



Job Title: Quality Assurance Entry Level Inspector
Department: Quality Assurance
Reports to: Quality Assurance Manager
Full Time/Non-Exempt Fully Benefited Position

SUMMARY: Inspects products for conformance to specifications by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Additional essential duties include the following (Other duties may be assigned):

- ❖ Must be able to arrive and depart from work on time on a regular and consistent basis.
- ❖ Maintain good attendance habits and available to work flexible hours.
- ❖ Maintain comprehensive knowledge about available products and services, and expectations of the buyer.
- ❖ Examine/test for variety of qualities to ensure fruit quality for delivery.
- ❖ Inspect/Accept or Reject inferior quality fruit based on grade, defect percentage set by customer.
- ❖ Prepare inspection reports, complete all required paperwork in a timely manner.
- ❖ Communicate effectively with sales to discuss quality of product, provide photos, order revisions.
- ❖ Work to resolve customer problems and satisfy their expectations.
- ❖ Exhibit a high level of initiative, effort, and commitment towards servicing our business.
- ❖ Additional hours of work will be necessary as business demands.
- ❖ Haul minimal amounts of fruit as requested.
- ❖ Performs related duties as needed by management.

QUALIFICATIONS to perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ❖ Work with a high degree of professionalism,
- ❖ Display high standards of ethical conduct.
- ❖ Demonstrate basic knowledge of fruit grades, pack and inventory.
- ❖ Ability to operate diagnostic equipment needed to perform job.
- ❖ Ability to perform computations such as addition, subtraction, multiplication, and division correctly.
- ❖ Ability to form good working relationships with co-workers.
- ❖ Display a high level of effort and commitment toward performing work, with an emphasis on the attention to detail.
- ❖ Maintain flexible attitude and approach towards assignments and successfully operate under ambiguous guidelines.
- ❖ Use knowledge that is acquired through on the job experience, and industry training to aid in making sound, well-informed, and objective decisions.
- ❖ Readily readjust priorities to respond to pressing and changing customer demands.

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- ❖ Complete responsibilities in a timely manner.

EDUCATION/EXPERIENCE

- ❖ High School Diploma or general education degree (GED); or three to six months related experience and/or training; or equivalent combination of education and experience.
- ❖ Fruit inspection experience preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ❖ While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle or feel objects, or tools.
- ❖ The employee frequently is required to talk or hear.
- ❖ The employee is occasionally required to sit; stoop, kneel, or crouch.
- ❖ The employee must frequently lift and/or move up to 50 pounds.
- ❖ The employee must climb up and down a ladder multiple times daily.
- ❖ Specific vision abilities required by this job include close vision; distant vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- ❖ Employee must be able to withstand working in a cold environment.
- ❖ While performing the duties of this job, the employee regularly works near moving equipment.
- ❖ The noise level in the work environment is usually loud.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified. When duties and responsibilities change and develop, the job description will be reviewed and subject to changes of business necessity.