



Job Title: Quality Assurance Inspector

Department: Quality Assurance

Reports to: Quality Assurance Manager

Salary: \$13.00 per hour

Performance Pay Bonus: Individual has the opportunity to be awarded up to a \$500.00 bonus based on work performance and completion of the cherry crop. This is a temporary, non-benefited, full time hourly non-exempt position

SUMMARY: This position is a temporary position expected to run from **June thru mid-August**. Some Travel will be required. The majority of the work will be done in the Chelan and Brewster areas. Week-end and evening work will be required. The responsibility of Quality Assurance is to inspect products for conformance to specifications by performing the following duties:

ESSENTIAL DUTIES AND RESPONSIBILITIES

(Other duties may be assigned):

- ❖ Must be able to arrive and depart from work on time on a regular and consistent basis.
- ❖ Must be available to work flexible hours.
- ❖ Examine/test for variety of qualities to ensure fruit quality for delivery.
- ❖ Maintain comprehensive knowledge about available products and services, and expectations of the buyer.
- ❖ Inspect/Accept or Reject inferior quality fruit based on grade, defect percentage set by company.
- ❖ Prepare inspection reports, complete all required paperwork in a timely manner.
- ❖ Exhibit a high level of initiative, effort, and commitment towards servicing our business.
- ❖ Communicate effectively with sales to discuss quality of product, provide photos, order revisions.
- ❖ Haul minimal amounts of fruit as requested.
- ❖ Additional hours of work will be necessary as business demands.

QUALIFICATIONS to perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ❖ Work with a high degree of professionalism
- ❖ Demonstrate basic knowledge of fruit grades, pack and inventory.
- ❖ Ability to operate diagnostic equipment needed to perform job.
- ❖ Display a high level of effort and commitment toward performing work.
- ❖ Maintain flexible attitude and approach towards assignments and successfully operate under ambiguous guidelines.
- ❖ Readily readjust priorities to respond to pressing and changing customer demands.
- ❖ Use knowledge that is acquired through on the job experience, and industry training to aid in making sound, well-informed, and objective decisions.
- ❖ Ability to perform computations such as addition, subtraction, multiplication, and division correctly.
- ❖ Complete responsibilities in a timely manner.

EDUCATION/EXPERIENCE

- ❖ High School Diploma or general education degree (GED); or three to six months related experience and/or training; or equivalent combination of education and experience.
- ❖ Fruit inspection experience preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ❖ While performing the duties of this job, the employee is regularly required to stand, walk, use hands to finger, handle or feel objects, or tools.
- ❖ The employee frequently is required to talk or hear.
- ❖ The employee is occasionally required to sit; stoop, kneel, or crouch.
- ❖ The employee must frequently lift and/or move up to 50 pounds.
- ❖ The employee must climb up and down a ladder multiple times daily.
- ❖ Specific vision abilities required by this job include close vision; distant vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- ❖ Employee must be able to withstand working in a cold environment.
- ❖ While performing the duties of this job, the employee regularly works near moving equipment.
- ❖ The noise level in the work environment is usually loud.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified.